

Overview

FINANCE

Directorate Net Budget	Gross Budget £000	Net Budget £000	December Outturn £000	December Variance £000 Over / (Under)spend	September Variance £000 Over / (Under)spend	Movement since September £000 Adv / (Fav)
Adults and Wellbeing	84,027	52,033	52,913	880	641	239
Children's Wellbeing	141,672	21,564	23,583	2,019	2,331	(312)
Economy, Communities & Corporate	68,254	47,036	46,885	(151)	0	(151)
Directorate total	283,953	120,633	123,381	2,748	2,972	(224)
Other budgets and reserves	80,247	24,393	23,646	(747)	(800)	53
TOTAL	374,200	145,026	147,027	2,001	2,172	(171)

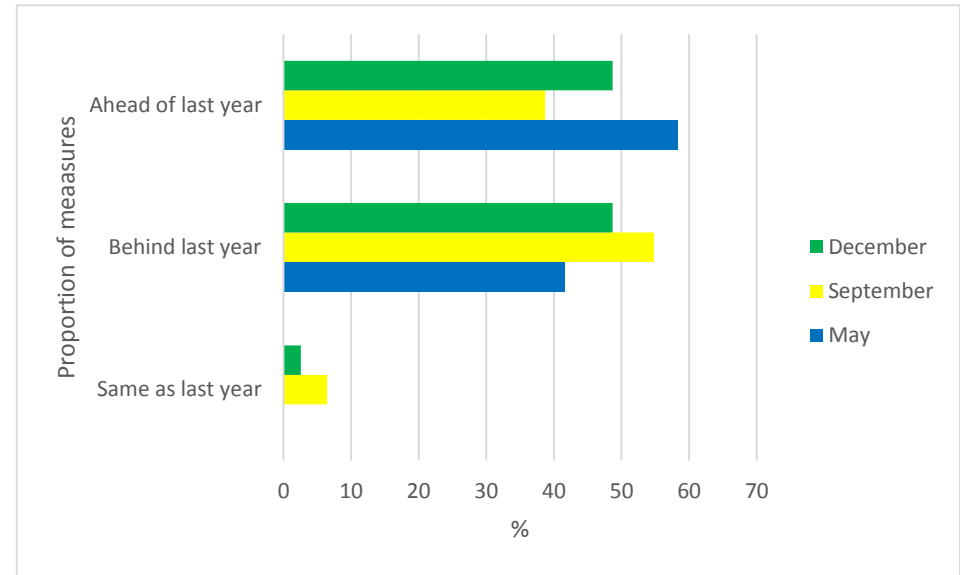
Significant corporate risks

RISK

There are no corporate risks rated **Red** after controls.

Direction of travel (measures compared to last year)

PERFORMANCE



	Dec-16	Jan-17	Feb-17	Mar-17	Apr-17	May-17	Jun-17	Jul-17	Aug-17	Sep-17	Oct-17	Nov-17	Dec-17
FTE	1056.49	1046.99	1049.50	1052.68	1048.45	1045.63	1046.05	1042.22	1050.46	1044.46	1046.61	1054.85	1049.76
Headcount	1,230	1,224	1,227	1,228	1,220	1,212	1,213	1,205	1,214	1,204	1,206	1,213	1,205
Permanent Costs (£k)	3,113	3,159	3,044	2,943	3,117	3,102	3,114	3,137	3,162	3,130	3,173	3,181	3,255
Agency FTE	49.80	51.18	53.43	55.12	59.26	53.79	48.34	55.69	38.69	39.65	52.20	45.12	35.96
Agency costs (£k)	232	234	165	357	159	233	161	231	146	193	196	257	164
Absence - days lost per FTE	9.60	9.63	9.63	9.57	9.34	9.34	9.32	9.27	9.19	8.94	8.67	8.50	8.39
Turnover (annualised) - based on FTE	12.98%	13.36%	12.70%	11.94%	12.22%	12.12%	12.29%	12.41%	12.10%	12.68%	12.56%	12.39%	12.07%

WORKFORCE

